

SIMPLIFIED ACA COMPLIANCE

Benefits Connection

Health insurance solutions...and more...for small business.

Worried about the reporting & tracking requirements for ACA? We've got you covered.

We know the Affordable Care Act is new to everyone so we decided to cut through the noise and build a set of simple but powerful tools that won't break the bank

How does Employee Navigator help?



Eligibility tracking for hourly employees

- Set-up stability and administrative periods
- Easily track hours during measurement periods
- Quickly identify eligible employees



The best data collection tool for 1094/1095 reporting

- Track and categorize your employees
- Import health plan enrollment data
- Calculate affordability & your monthly FTE
- Generate 1094-C and 1095-C

The screenshot shows the 'ACA' dashboard with the following sections:

- Measurement Periods:** Includes 'New Hire Periods' (with a note that they are automatically assigned based on hire date) and configuration options for 'Period begins' (1st of Month after Hire Date), 'Measurement period' (12 months recommended), and 'Administrative period' (1 month recommended).
- Stability Periods:** Includes configuration options for 'Beginning month' (January), 'Stability & Measurement period' (12 months recommended), and 'Administrative period' (2 months recommended).
- Example Table:** Shows how stability periods will be created following the example:

| Measurement Period | Admin Period | Stability Period |
|-------------------------|-------------------------|-------------------------|
| 11/01/2013 - 10/31/2014 | 11/01/2014 - 12/31/2014 | 01/01/2015 - 12/31/2015 |

A bureaucratic nightmare

So you don't think you need a system; think again. Employers are required to compile monthly hours worked for all hourly employees, categorize owners and seasonal employees and more. Finally companies need to track eligibility periods for all employees as well as offers of coverage & enrollment dates. Did we mention that the data also needs to be totaled on the 1094-C?

Why Employee Navigator?

We built our ACA tracking tools from the ground up, making them easy to use and the most cost effective solution available. Don't bother spending tens of thousands of dollars on a system that takes months to configure, our ACA dashboard is ready to go out of the box.

Are you a large employer?

You are considered an Applicable Large Employer (ALE) under The Affordable Care Act if your company has 50+ full-time (FT) employees or equivalents. Compliance with the ACA employer mandate in 2015 is based on the size of your company in 2014.

Are you ready to give employees a 1095-C?

ALE's must give every employee a 1095-C each January which details health insurance enrollment and affordability information. The data itself isn't complicated. Compiling it from multiple systems, now that's another story.